



Laugh and Learn Pre-School

No Smoking/Vaping Policy

General Welfare Requirements in accordance with the EYFS

The provider must take all necessary steps to keep children and adults safe and well. Providers must have a no smoking/vaping policy, and must prevent smoking/vaping in a room, or outside play area, when children are present or about to be present.

Policy Statement

At Laugh and Learn Pre-School we strongly believe that smoking is harmful to health and we comply with health and safety regulations and the Welfare Requirements of the EYFS in making our pre-school a non-smoking/vaping environment - both indoor and outdoor.

Procedures

- ❖ No smoking/vaping is permitted on the premises at any time when the Pre-School is in attendance.
- ❖ We actively encourage our parents to join us in our endeavour in not presenting adult smokers/vapers as role models and have information for parents and staff about where to get help to stop smoking/vaping if they are seeking this information.
- ❖ Any staff who do smoke/vape will not do so during working hours unless they are on a break and off the premises entirely.
- ❖ All staff who do smoke/vape during their break whilst off the premises will make every effort not to do so in front of any children who are making their way to the premises for attendance. They will also make every effort to reduce the effect of the odour and lingering effects of passive smoking for children and colleagues.
- ❖ Any staff who wear their uniform outside of their contracted hours are required to conceal the Laugh and Learn Logo when smoking/vaping so as not to represent the pre-school as an environment that condones smoking/vaping.

Monitoring and Review

It is the role of the Owner/Manager and all Staff to ensure that this policy is fully implemented.

This policy links in with the following EYFS key themes and commitments:

A Unique Child	Positive Relationships	Enabling Environments	Learning and Development
1.4 Health and well-being	2.1 Respecting each other 2.2 Parents as Partners	3.2 Supporting every child 3.4 The Wider Context	

This policy was written and effected by Sharon Bennett, Owner of Laugh and Learn Pre-School after discussion and review with staff and parents in the Spring Term of 2026.

Signed: *Sharon Bennett*

Dated: February 2026

This policy will be reviewed in the Spring Term of 2028